



## ADJUNCT THERAPIST APPLICATION

Dear Applicant,

Thank you for your interest in an adjunct therapist position at Queer Asterisk. We strive to maintain a diverse team with a shared and vested interest in our mission.

### OUR MISSION

Queer Asterisk is a team of queer and trans therapists and educators serving the LGBTQPIA communities. We offer quality and affordable therapeutic services, community gatherings, and online media content to strengthen the communities we serve. We also provide innovative educational services to enhance the safety and inclusion of marginalized identities within the larger community.

### OUR HISTORY

Queer Asterisk was conceived in May 2014 by Sorin Thomas, a recent graduate of Naropa University's Graduate School of Psychology. As a queer and trans therapist, Sorin hoped queer and trans clients would finally see themselves reflected in their mental health professional instead of obscured from yet another portrait of power.

The name Queer Asterisk was born from the ashes of *queer*, historically used as a derogatory term, and *asterisk*, generally used as annotations or to stand for omitted matter. Wishing to empower the LGBTQPIA communities characterized by and oftentimes disregarded for their divergence from the norm, *queer* was chosen to spotlight non-normative identities and the *asterisk* selected to hold space for all that is queer.

Queer Asterisk was nurtured by the addition of Brett Adamek, a fellow graduate of Naropa University's Graduate School of Psychology, in April 2016. A genderqueer therapist and activist, Brett aspired to bring LGBTQPIA communities with intersecting identities together in solidarity with other marginalized communities to grow in tandem.

In May 2016, Queer Asterisk incorporated as a 501c3 non-profit organization to ensure oversight by a diverse board of directors and has been growing strong ever since.

### OUR FUTURE

While Queer Asterisk continues to grow, we hope to generate sustainable jobs for those of you wishing to create a professional niche for yourself within our organization. We hope to support and engage you by providing generous compensation and ensuring ample opportunities for professional development.

As an organization founded on relational business practices, we want to hear your voice, bear witness to your strengths and challenges, and experience your leadership. We aim to incorporate these practices into our business structure and professional culture to maintain the integrity and ensure the longevity of our business partnership.

To apply please submit a resume, cover letter, and two professional references with your completed application to [info@queerasterisk.com](mailto:info@queerasterisk.com).

Thank you for your time and interest,  
– Queer Asterisk



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<b>BASIC INFORMATION</b>		Date:
Name:	Pronouns:	
Address:		
City:	State:	Zip:
Phone:		
Email:		

<b>EXPERIENCE</b>	
List any relevant experience you have that would be of benefit to the Queer Asterisk mission.	
<b>EDUCATION</b>	
List any educational experiences you have that would benefit the Queer Asterisk mission.	

## ORIENTATION

What do you believe are the biggest barriers to the well-being of LGBTQPIA individuals?

What do you believe are the biggest challenges to the well-being of the LGBTQPIA communities?

Share a few of your social locations (positions of privilege and/or marginalization) and how they inform your views:

What else would you like us to know about you?



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### REQUIREMENTS

In order to be considered for an adjunct therapist position at Queer Asterisk, you must demonstrate your professionalism and understanding of the issues facing the LGBTQPIA communities by submitting a resume, cover letter, and two professional references with your completed application.

Adjunct therapists are required to have a graduate degree in behavioral health and at least 700 internship hours. Experience in the field beyond internship is not required, nor is licensure, though unlicensed therapists must be supervised and registered with the Department of Regulatory Agencies (DORA).

If selected for an adjunct therapist position at Queer Asterisk, you will be required to pass a background check and provide proof licensure or supervision and registration with DORA.

### COMMITMENTS

We ask that adjunct therapists commit to a one year contract, at least ten hours of work per week, two clinical team meetings per month, and one professional training per quarter. At this time, we also ask that unlicensed therapists assume the responsibility of meeting with an outside supervisor at least once per month while Queer Asterisk finds its feet.

Supported by your supervisor and our clinical team meetings, we expect you to provide outstanding individual, couple/family, and group therapy including thorough and accurate documentation of all therapy in a timely manner. We also expect you to provide comprehensive case management including but not limited to scheduling, billing, and referring clients in addition to communicating directly with, and to the team about, each client.

We ask that adjunct therapists agree to biannual performance reviews and either request or acquiesce to quarterly reviews if more support is needed.

### BENEFITS

Queer Asterisk provides adjunct therapists with free marketing materials and advertising, overflow referrals, comprehensive malpractice insurance, all required clinical forms, twice monthly supervision, quarterly trainings, office space, and free admission to all community gatherings. Queer Asterisk also reimburses for all expenses purchased on behalf of the organization. Please note that mileage is not reimbursed and adjunct therapists are not compensated for outside supervision or trainings, though outside supervision is required for all unlicensed therapists at this time.



Queer Asterisk is a team of queer and trans therapists serving the LGBTQIA+ community in Boulder, Denver and Longmont

[www.queerasterisk.com](http://www.queerasterisk.com)

Contact us for a free 20-minute consultation | [info@queerasterisk](mailto:info@queerasterisk) 720.507.6161